



ALTUS PERFORMANCE - HIGH PERFORMANCE COACH
ORANGE COUNTY NATIONAL GOLF CENTER, WINTER GARDEN, FLORIDA
OPPORTUNITY SUMMARY

OVERVIEW

Altus Performance was created to bring together coaches and athletes who are bound by a shared quest for continuous development and improvement. Our clients include major winners on every professional golf tour along with aspiring college and youth athletes.

As we begin operation at our new location at Orange County National-- we are seeking a new coach to provide private instruction and lead youth group programming. Beyond the requisite technical and practical expertise, we are particularly interested in candidates whose values align with the Altus Ethos. We are looking for individuals who demonstrate an insatiable thirst for learning, possess a disruptive spirit for innovation, are able to collaborate with a team of coaches, demonstrate confidence and competence in interpersonal and intrapersonal behaviors and most importantly demonstrate experience, expertise and success in all golfer demographics with emphasis on competitive/elite players.

If you've invested time and energy in understanding key technical concepts, motor learning theory, biomechanics, fitness/nutrition, and sport psychology among others--and have developed a real passion for at least one of these areas-- you're the type of coach that will help us achieve our vision for providing the ultimate learning environment for our clients. We aren't necessarily looking for you to demonstrate complete mastery of these topics, as we will provide you with the experiences and resources to learn more. We are looking for coaches who are actively exploring different domains of expertise as they grow towards coaching mastery.

EXPERIENCE/REQUIREMENTS

- Tertiary Education - Bachelors Degree from an accredited University
- 2+ years of Coaching Experience
- Strong Interpersonal skills and a Positive Enthusiastic personality
- Team Leadership experience
- Proven Coaching results with competitive players

- Developmental Junior Golf experience
- Group Programming experience
- College/Professional competitive experience preferred
- TPI Certification preferred
- Experience/Certifications with a wide variety of coaching technologies

RESPONSIBILITIES

The position will be tasked with the following:

- Developing and Directing comprehensive Player Development Coaching programs
- Designing and Conducting youth and adult group training sessions
- Supporting the technical development of each player through private coaching - both in person and virtual sessions
- Ongoing Professional Education
- Administrative support

COMPENSATION & BENEFITS

The Compensation and Benefits Package will be commensurate with the candidates experience and will include:

- Coaching Compensation (hourly rates dependent on position and qualifications)
- Est comp range \$90,000-\$180,000 with growth potential depending on billable hour volume.
- Clothing and Equipment allowance
- Professional Development: Access to Altus Coach Certification, mentorship under Altus Leadership and education allowance to attend professional development programs, workshops, and seminars to enhance coaching skills and stay abreast of the latest industry trends.
- Collaborative Coaching Environment: Work alongside an experienced team of coaches who are dedicated to mutual improvement. Participate in a collaborative learning environment to share knowledge and elevate coaching abilities collectively.
- Exposure to Elite Players: Work around competitive and elite players, gaining hands-on experience in coaching at the highest levels of the sport.
- Opportunity to Teach and Lead: Take on leadership roles within coaching initiatives, including the potential to lead specialized training programs or oversee specific aspects of coaching operations.
- Facility Director Pathway: As Altus expands to other locations, there will be opportunities for career growth, including the possibility of assuming a Facility Director role. This role involves

overseeing the coaching programs, managing staff, and contributing to the overall success of Altus.

- Recognition and Exposure: Enjoy promotion on Altus Performance's social channels, showcasing your coaching achievements and contributions. This exposure can contribute to building a personal brand within the industry.
- Access to Cutting-Edge Technology: Utilize state-of-the-art coaching technology and resources, providing you with a competitive edge in coaching and further enhancing your skill set.
- Performance-Based Incentives: In addition to a competitive compensation structure, have the opportunity to earn performance-based incentives tied to individual and team achievements.

APPLICATION REQUIREMENTS

A complete application should include the following:

1. Cover Letter
2. Resume or CV
3. References
4. Send a swing analysis video using your chosen client's swing from your library, including any relevant insights or assistance you may need.
5. Send a video of you coaching a student – the video can be from start to finish, a student of any age & ability. Ideally it would showcase your communication style, assessment procedures, problem solving/helping the student improve whatever ability which becomes the focal point and the close of the session.
6. A tip video – short form under 90 seconds that can be form based or skill based.

Forecasted start date Q1 2024

If interested in the position, please send requested materials to orlando@altusperformance.com

Incomplete submissions will not be considered. We will get back to some successful first-round applicants to have a more in depth conversation soon.

Thanks for your interest in the position.

For more information on us:

www.altusperformance.com & www.altusperformanceflorida.com

Instagram: altusperformance

Twitter: @teamaltus

YouTube: Altus Performance

